



## **The Magic Garden Mission**

To provide an exceptional education and care experience for our students. To welcome families into our nurturing and inclusive environment, supporting the physical, emotional, social, and intellectual development of each child. To create a classroom environment where self-concepts are enhanced, independence is encouraged, individuality is respected, and each child's self-esteem and self-confidence is fostered. To work collaboratively with all Magic Garden community members to ensure the overall success of the Organization and accomplish Program goals. Magic Garden Children's Center is a non-profit organization serving children ages 2 months to 5 years of age.

## **Job Description – Assistant Teacher (Full Year)**

### **Key Responsibilities**

- In collaboration with a Lead Teacher, deliver developmentally appropriate curriculum, activities and programming inclusive of all learning styles and abilities
- Establish and maintain a nurturing, safe, environment that fosters exploration, independence and positive self-esteem
- Engage children in activities
- Share responsibility for classroom cleanliness
- Communicate child, family, and classroom needs to the Lead Teacher and MG Administration

### **Job Benefits**

- Competitive wages: above industry average pay
- Excellent benefits package (90% employer paid health and dental insurance)
- Generous vacation and personal time package
- Employer paid professional development
- Mentoring program

### **Compensation Range**

- Wages are based on EEC Certification Level, years of experience, and education
- Assistant Teacher (non certified) \$17 - \$18.50

### **Where to apply**

Please email your cover letter and resume to: [lori.leo@staff.magic-garden.org](mailto:lori.leo@staff.magic-garden.org) and [office@magic-garden.org](mailto:office@magic-garden.org)

### **Please visit our website at [magic-garden.org](http://magic-garden.org)**

Magic Garden is located in Lincoln, Massachusetts. Our two sites are a short drive from routes 2, 95, 117, 126, 128. Located 1 mile from the Lincoln Commuter Rail and a ten-minute drive West from Alewife Train Station in Cambridge. Lincoln borders several towns including Bedford, Concord, Lexington, Sudbury, Waltham, Wayland, and Weston.



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## **Job Description – Lead Teacher & Teacher- (Full Year)**

### **Key Responsibilities**

- Provide a developmentally appropriate program for all learning styles and abilities
- Establish and maintain a nurturing, safe, environment that fosters exploration, independence and positive self-esteem
- Provide a balanced, well-rounded hands-on, exploratory, play based Curriculum that incorporates all learning modalities & core competency areas
- Establish and maintain positive, open communication with all those invested in the success of each child
- Serve as a knowledgeable resource for families on child development topics
- Participate in Magic Garden Community events

### **Job Benefits**

- Competitive wages: above industry average pay
- Excellent benefits package (90% employer paid health and dental insurance)
- Generous vacation and personal time package
- Employer paid professional development
- Mentoring program

### **Compensation Range**

- Wages are based on EEC Certification Level, years of experience, and education
- Lead Teacher (EEC Certified) \$21.50- \$23.00
- Teacher (EEC Certified) \$18 - \$21.00

### **Where to apply**

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